



Western Dressage Association of America Code of Ethics

Applicable to Directors, Officers, Volunteers, Employees, and Contractors

WDAA directors, officers, volunteers, employees, and contractors are expected to conform to the highest ethical principles. All such individuals shall conduct WDAA business with integrity, and shall maintain a standard of ethical conduct consistent with the regulations of all countries and jurisdictions in which WDAA conducts business. Further, because the appearance of impropriety can be as damaging as actual impropriety, conduct which appears to be improper is also unacceptable. All such individuals must comply with the following Code of Ethics when representing WDAA or participating in WDAA activities:

1. Conduct all dealings with honesty and fairness.
2. Respect the rights of all employees, contractors, and volunteers to fair treatment and equal opportunity, free from discrimination or harassment of any type.
3. Know, understand and comply with the laws, regulations, bylaws, policies, procedures, rules, and codes governing WDAA competitions and business.
4. Ensure that all transactions are handled honestly and recorded accurately.
5. Protect information that belongs to WDAA, its donors, sponsors, suppliers, employees, contractors, and volunteers.
6. Avoid conflicts of interest, both real and perceived.
7. Never use WDAA assets or information for personal gain.
8. Recognize that even the appearance of misconduct or impropriety can be very damaging to the reputation of the WDAA, and act accordingly.